

Terms of Reference

Workshop Co-Facilitator for Positive Parenting children and youth with diverse SOGIESC Under HEARTS II project

Save the Children's HEARTS Project (Highlighting Equality and Respect Towards all SOGIESC) is committed to ensuring that LGBTIQ+ children and youth can enjoy their rights in safe, inclusive, and supportive environments within families. The HEARTS project emphasizes meaningful participation of children and youth in shaping activities and approaches that reflect their lived experiences and needs. The project also recognizes the vital role of parents and caregivers who embrace and affirm diverse sexual orientations, gender identities, gender expressions, and sex characteristics (SOGIESC). It is essential that the children and youth are supported to meaningfully participate, and HEARTS project is looking for a co-facilitator to support positive parenting children and youth with diverse SOGIESC.

Purpose and scope of this service:

The objective of the Workshop Co-Facilitators is to co-lead a half-day workshop once a month for three months with parents at the Bangkok City Library. The workshop aims to foster discussions on children's SOGIESC rights through a positive parenting approach. Co-Facilitators will also be engaged to adapt and apply learning methodologies from the LGBTIQ+ Health Promotion Academic Center to raise awareness among parents, with the goal of promoting safe and accepting family environments.

Timeframe:

The workshop will be conducted on 29 June, 27 July and 31 August 2025 (1.00 – 4.00 PM).

Time	Date	Details
1	29 June 2025	Workshop on Push and Pull Factors that Contribute to Creating Safe Spaces for Children within Families
2	27 July 2025	Workshop on Supporting Parents with a Gender Diversity Guide (by the Center) and Exploring SOGIESC for Positive Parenting (by Save the Children Thailand)
3	31 August 2025	Workshop on Designing Parenting Approaches for a Warm and Supportive Family Environment

Deliverables

- Workshop agenda joint developed with Save the Children Thailand.
- Co-facilitate the workshop with parents and children on the designated date and time
- Debrief with Save the Children Thailand and partner organization after the workshop.
- Three summary reports after each activity have been completed within two weeks.

Management of the consultancy:

The Co-facilitators will report to the Director of Programmes and Humanitarian and supported by SOGIESC and Child Rights Project Assistant. Co-facilitators shall ensure compliance with SCI Child Safeguarding Policy, PSEAH (Prevention of Sexual Exploitation, Abuse and Harassment) Policy, and guideline on child-safe and sensitive participation guidelines.

Payment

The total rate for all Co-Facilitators includes compensation for three workshop facilitation, planning, and transportation. These costs will be payment by Save the Children Thailand upon submission of quality activity summary.

- First payment upon contract signing 40%
- Second payment upon final deliverable of the last activity summary 60%

Please note that Co-Facilitators are responsible for their own personal income tax. A 3% withholding tax will be deducted from the total payment in accordance with Thai tax regulations.

Application submission

Interest applicants are requested to submit their application to

Kittiphan.Samana@savethechildren.org with the subject line: **Workshop Co-Facilitator_Your Name**

The application must include the following documents;

- CV
- A quotation or financial proposal outlining the proposed consultancy fees and any associated costs